

1. INTRODUCTION

RBPlat has recently launched a Skills Development Program as part of a multifaceted strategy in **collaboration with its Strategic Suppliers**. The Program aims to promote skills development, social upliftment and job creation within the host communities and the wider Royal Bafokeng Nation (RBN).

Royal Bafokeng Platinum (RBPlat) is a mid-tier platinum group metals (PGMs) producer, mining the Merensky and UG2 reefs and is listed on the JSE Limited. The operations consist of the Bafokeng Rasimone Platinum Mine (BRPM), Styldrift Mine, and Maseve concentrators.

This initiative supports the company's **"More than Mining"** aspirations to drive meaningful economic inclusion of the local communities.

Pro Personnel, an employment agency, is tasked to coordinate the administration and recruitment of successful candidates for this Skills Development Program.

Successful candidates will be employed by the relevant Strategic Suppliers of RBPlat and not by RBPlat.

Pro Personnel must process Personal Information in connection with and for the purposes of the provision of its Services as a Responsible Party and/or as an Operator on behalf of RBPlat for the purpose of the abovementioned Skills Development Programme. Thus Pro Personnel must comply with the provision of the Protection of Personal Information Act .4 of 2013 (POPIA) in its capacity as a Responsible Party and/or as an Operator acting on behalf of RBPlat.

In accordance with the Protection of Personal Information Act 4 of 2013 ("POPIA"), Pro Personnel hereby provides Notice in terms of Section 18 of POPIA as a Responsible Party, to ensure that the Data Subject (specifically Potential Future Employees of the RBPlat Strategic Suppliers, hereinafter referred to as "Employees") is made aware of the "Collection" and "Processing" of the Data Subject's Personal Information and as such, the Data Subject hereby give its consent tot Pro Personnel in terms of the prescribed regulatory requirement.

2. DECLARATION AND INFORMED CONSENT

- 2.1. I declare that all the personal information furnished by me to Pro Personnel on this form/accompanying form/s is true and correct, and I undertake to inform Pro Personnel of any changes in my personal information during the recruitment process.
- 2.2. I, as an applicant for employment with certain Strategic Suppliers of RBPlat, hereby consent that Pro Personnel may collect, use, distribute, process my personal information for its business purposes which may include, but is not limited to,
 - 2.2.1. internal administrative, monitoring and reporting process pertaining to my employment / potential future employment by a Strategic Supplier
 - 2.2.2. necessary medical assessments or examinations.
- 2.3. I will not hold RBPlat or Pro Personnel responsible for any improper or unauthorized use of personal information that is beyond its reasonable control.

2.4. I confirm that I have read the notice and understand its contents.

3. OPPORTUNITIES

The Objectives and Goals of this initiative are to afford training opportunities to the host communities in terms of academic and technical skills by providing training opportunities to 1000 youths by the end of 2025.

This will include interventions on the following programs with the relevant minimum requirements:

a) Bursaries

- Citizen of the Republic of South Africa
- Grade 12 results must be a minimum of 60% for English, Mathematics and Physical Science
- Funding for undergraduate studies from 1st year until 3rd or 4th year
- Tertiary acceptance letter for first years
- Full academic record for 2nd, 3rd and/or 4th years
- Proof of residence

b) Exposure / Internships

- Citizen of the Republic of South Africa
- Proof of residence
- Requirement for practical training (P1 & P2) for completion of a qualification (degree or diploma), **OR**
- Applicant should have obtained a relevant qualification and require experience to be eligible for employment

c) Graduate Programs

- Citizen of the Republic of South Africa
- Undergraduate Degree or BTech
- Proof of residence
- Honours Degree will be advantageous

d) Learnership / Apprenticeships Programs

- Citizen of the Republic of South Africa
- Proof of residence
- Grade 12 with at least 40% in English, Mathematics and Physical Science, or
- National Certificate Vocational (NCV) 4 with at least 40% Mathematics (not literacy) and all other required subjects, or
- N2 Certificate with four subjects relevant to the trade is essential
- Experience as an Artisan Assistant will be advantageous

e) Cadetships

- Citizen of the Republic of South Africa
- Proof of residence
- Grade 12 certificate

Department	<ul style="list-style-type: none"> - SED & CED - Human Resource Development (Academies) - Talent and Leadership Development
Job Title	<ul style="list-style-type: none"> - Bursaries - Exposure / Internships - Graduate Programs - Learnership / Apprenticeships Programs - Cadetships
Job Type	Fixed Term
Offer	Market Related
Recruitment Process	External

Pro Personnel Employment Pty Ltd
 Vat Registration No: 4330246663
 Company Registration No: 2019/306070/07
 Members:
 Joyce Rakgoale – Director
 Welma Helberg – Director
 Katlego Machilo – Director Nursing

014 592 7242
 082 843 9605
 welma@propersonnel.co.za
 www.propersonnel.co.za

General rules & qualifying criteria

The opportunities are open to individuals who meet the following criteria:

- Citizens of the Republic of South Africa
- The target population is Bojanala Community, which incorporates greater Rustenburg and Royal Bafokeng Nation (**Proof of residence to be attached**)
- Individuals meeting the requirement in accordance with Supplier's specifications / requirements for skills applicable in multiple fields
- Candidates must not have a criminal record or be under any kind of criminal investigation.
- If it is a bursary application, the student must have obtained an overall 60% pass rate; however, a lower pass rate of 40 % will apply if it is for college students.

Disciplines

It should be noted that RBPlat's Strategic Suppliers require technical skills across the broad spectrum of the business environment, as listed below, but that opportunities in other disciplines are not ruled out.

- Finance / Accounting
- Mining Engineering
- Electrical Engineering
- Mechanical Engineering
- Mine Survey
- Geology
- Rock Engineering
- Mechatronic Engineering
- Chemistry & Chemical Engineering
- Metallurgical Engineering
- Industrial Engineering
- Manufacturing
- Plant Management
- Procurement
- Logistics
- Auto Electrical
- Diesel Mechanic
- Instrumentation and Control Engineering
- Data analytics
- Network Engineering
- Software Engineering

Knowledge and Skills:

Candidates must exhibit the following traits:

- Good Interpersonal Skills
- Self-discipline and energetic
- Good Communication Skills

Physical / Legal Requirements - if required by the Strategic Supplier employing the successful candidate:

- Obtain medical fitness certificate

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- Clear criminal record

If you are interested in applying, please forward your application to Pro Personnel: cv@propersonnel.co.za OR deliver your CV and application to the Kgotla if you reside within the MACHARORA Community

Closing Date: 20 May 2022

Incomplete CV's and / or applications will not be considered. If you do not hear from the Pro Personnel within 21 days after the closing date of advertisement, please consider your application unsuccessful.

Report fraud and corruption through the following methods: Online - www.rbplat.ethicsdefender.com, Toll-free number - 0800 007 396, WhatsApp - 0860 004 004, Email - RBPlat@behonest.co.za

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